



Disability Charter

Our training courses are open to everyone. In the case of a person with a disability, we make every effort to ensure our courses are accessible (teaching methods, assessment...).

Our entire team is committed to promoting an inclusive welcome for everyone attending our training courses.

We take into account the needs of people with disabilities from the outset of the training and throughout the training programme, whether these needs relate to teaching methods, tailored assessments, or technical and human support.

To this end, our process is as follows:

The concerned person submits his/her request via emeline.campagne@ferdi.fr, the Disability Officer who processes the request:

- Individual contact by the Disability Officer with the applicant in order to specify the need and implement appropriate solutions;
- In the interest of fairness, a medical certificate and an RQTH (recognition of disability) granted by the MDPH (Departmental Centre for Disabled Persons) are required before starting this processing order to initiate the adjustments;
- Raise awareness among teams regarding the future situation, whilst respecting confidentiality
- Refer the dossier, where necessary, to our disability network contact persons (mentioned below) for any specific requests;
- Prepare a tracking document for disability situations (dossier, solutions identified, development of good practices and improvement of inclusion).

This allows us to take into account the needs of people with disabilities from the outset of the training and throughout its duration, whether these needs relate to teaching methods, assessment, equipment, technical resources, or human support.

Our network for processing cases of persons with disabilities:

- AGEFIPH Auvergne-Rhône-Alpes;
- University Disability Service (SUH) of Clermont Auvergne University